



THE UPDATE

SDFM BUCKEYE CHAPTER

MESSAGE FROM OUR CHAPTER PRESIDENT, MS. STACY SON

As I wrap up my third term as President of the SDFM Buckeye Chapter and six years on the Executive Board, I would like to express my sincere gratitude for you, our members, and the strength of our organization. I am happy to announce that we continued our legacy of success in receiving the Five Star Chapter and Excellence in Community Service Awards at the recent SDFM Regional Defense Financial Management Institute (DFMI) event in Orlando. I was proud to represent our chapter in receiving these awards from Rich Brady, SDFM CEO, at the Chapter Appreciation Breakfast.

As I turn over the reins to Terri Hilton, incoming chapter President for 2026-2027, I encourage you to continue to invest your time and talent in our chapter and to serve as a Committee Chair or Co-Chair. The strength of our chapter is indicative of the team leading

behind the scenes to bring all of the events we sponsor to fruition. It truly takes a village to sustain the outcomes we have achieved, and I look forward to cheering you on and supporting you as a Past President.

You are our best recruiters, so please also continue to engage in our luncheons, socials and other events and bring others along with you. Our purpose is to serve the Defense Financial Management (FM) community with professional development, Certified Defense Financial Management (CDFM) certification prep, and networking opportunities, and we want to expand our reach to the entire Columbus metropolitan area DoW FM workforce. Spread the word! Help us grow our Buckeye Chapter and our impact on the Department through meaningful activities and events to support you in your career!

Thank you again for your support over the years and the excellence you bring to your work every day. Proud to be a Buckeye Chapter member!

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SDFM Planning Committee Meeting Minutes

WELCOME: Meeting brought to order by Terri Hilton, Chapter President-Elect at 12:00 PM May 5, 2026

ATTENDEES: Terri Hilton, Danielle Stanley, Russell Williams, James Reed, and Steven Berry

Topics Discussed/Upcoming events:

Wednesday May 6, 2026, Lunch and Learn with Jeff Tremayne

Tuesday June 30, 2026, Lunch and Learn with Jason Stanley

Tuesday July 21, 2026, Lunch and Learn with Debra White-Johnson

Tuesday August 25, 2026, Lunch and Learn with Ben Thayer

Tuesday October 21, 2026, Lunch and Learn with Karen Stewart

Tuesday November 17, 2026, Lunch and Learn with Elizabeth Gibbs

PROFESSIONAL DEVELOPMENT & TRAINING

May 2026 Professional Development Lunch & Learn, Guest Speaker: Jeff Tremayne who spoke regarding Transformation

Highlights:

Jeff Tremayne of DFAS Columbus on May 6, 2026, outlined a comprehensive transformation initiative within the Defense Finance and Accounting Service (DFAS). The transformation is driven by significant changes in national defense policy, including Executive Order 14265 on modernizing defense acquisitions and a new National Defense Strategy focused on supercharging the U.S. defense industrial base. These changes, coupled with a substantial and growing Department of Defense budget, create an urgent operational necessity for DFAS to modernize its own processes.

The presentation detailed a structured "Phases of Transformation" framework. This framework begins with identifying current inefficiencies and defining a strategic vision for a future state. It then breaks down the transformation into specific lines of effort, such as restructuring and modernization, with clear phasing and milestones. The plan also accounts for resource requirements, risk mitigation through proactive solutions like change management and metrics for success, which include Key Performance Indicators (KPIs) and customer satisfaction surveys.



A key focus of the presentation is the direct impact of the national strategy to revitalize the industrial base on DFAS. This strategy involves expanding the number of defense companies, awarding larger and longer-term contracts, accelerating private investment, and reforming the acquisition process to be faster and less bureaucratic. In response, DFAS is applying its transformation framework to its "Industrial

Base Pay" operations. The strategic vision is to create a revolutionized service delivery model by restructuring, standardizing, modernizing, and optimizing its currently decentralized and non-standard processes to better support the accelerated financial demands of a revitalized defense industry.

May 2026 DFMI Orlando, Florida National Conference Photo Highlights:



<https://community.sdfm.org/sdfmbuckeyechapter/home>

June 2026 Professional Development Lunch & Learn, Guest Speaker: Jason Stanley who spoke regarding Leadership Highlights:

Jason Stanley provided a framework for developing a strong and effective leadership culture within an organization. He emphasizes personal accountability, mindset, and the deliberate actions leaders must take to shape a productive environment.

A central theme is "The R Factor," which revolves around formula $E + R = O$ (Event + Response = Outcome). His presentation proposed that while we cannot control external events, we have complete control over our response, which in turn determines the outcome. This concept encourages a shift from a reactive, default mindset to a disciplined, intentional one. Leaders are urged to "press pause" to slow down impulsive reactions and gain clarity before responding to situations.



Mr. Stanley explored the "Performance Pathway," a model that illustrates how leaders influence culture, which then drives behavior and ultimately produces results. This model asserts that culture is not built by documents or proclamations, but by people and their actions. Culture is shaped by what leaders Practice (lead by example), Promote (coach and teach), and Permit (allow only behaviors that align with the desired culture).

Finally, different leadership styles are examined through a matrix of "People Orientation" versus "Task Orientation," identifying styles such as "Friendship," "Hardship," "Battleship," and the ideal "Relationship" style (high people, high task). The presentation concluded by reinforcing the $E + R = O$ journey and the importance of taking ownership of one's mindset to achieve desired outcomes.

<https://community.sdfm.org/sdfmbuckeyechapter/home>

2026 Data Analytics & Decision Support Conference

When: September 9-10, 2026, from 0800-1630

Where: Washington, DC

Organizer: Co-located with NDIA's Emerging Technologies Conference

Note: Earn up to 8.0 CPE/CETs

Contact: education@sdfm.org

Government and corporate leaders across defense financial management convene at the **Data Analytics & Decision Support (DA/DS) Conference** to explore how data, analytics, and generative AI are reshaping the financial decision-making landscape.

As financial leaders are increasingly called upon to influence enterprise strategy, DA/DS focuses on how comptrollers, CFOs, and financial managers securely and effectively leverage their seat at the table. The conference examines how data-driven insight, strong governance, and emerging technologies enable better, faster, and more defensible decisions in a rapidly evolving defense environment.

WEBINAR: Modernizing Federal Audit Remediation: Deploying Automation for FIAR Success

As federal agencies continue to navigate the complexities of audit remediation, this webinar offers a timely exploration of how automation and emerging technologies are reshaping the landscape. Join us for a thought-provoking session focused on modern strategies for achieving Financial Improvement and Audit Readiness (FIAR) goals.

With increased federal investment in audit remediation, this session provides a critical opportunity to understand how technology can support accountability, efficiency, and compliance. Attendees will gain actionable insights and leave better equipped to lead modernization efforts within their agencies.

Free for Members/\$25 for non-members

What You'll Learn:

- The current challenges facing federal audit remediation efforts.
- How automation and AI/ML can reduce manual burden and enhance transparency
- Strategic approaches to deploying FIAR funding for long-term impact
- Insights from real-world applications within defense environments

<https://sdfm.org/event/webinar-modernizing-federal-audit-remediation-deploying-automation-for-fiar-success/>

<https://community.sdfm.org/sdfmbuckeyechapter/home>

SDFM Buckeye Chapter Community Service Volunteer Opportunity

OSU Football Volunteer Support

As we prepare to volunteer for the upcoming Ohio State University home football season, we are offering our returning volunteers priority scheduling. Please review the 2026 home game schedule below and identify the dates you are available to support our operations.

Date	Opponent
Sep 5	Ball State
Sep 19	Kent State
Sep 26	Illinois
Oct 10	Maryland
Nov 7	Oregon
Nov 14	Northwestern
Nov 28	Michigan

Volunteer Eligibility

To ensure successful operations, we must adhere to the following staffing and eligibility guidelines:

- **Staffing Thresholds:** We are contractually obligated to field a minimum of 6 volunteers per game. However, our optimal staffing level is 8 to 10 volunteers to manage the workload effectively during these long events.
- **Age Requirements:** Volunteers must be at least 18 years of age.
- **Volunteers are invited to a Post Season Celebration, and raffle tickets are given out for prizes.**
- **Volunteers are offered a 40% discount on merchandise at the Team Shop.**
- **Service Hours:** Authorized volunteer service hours can be documented and provided for those requiring certification.
- **POC:** Alivia.r.cremeans.civ@mail.mil

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Upcoming Buckeye Chapter Meetings

POC: Terri Hilton

Executive Board Meeting	In-Person	June 30, 2026
Planning Committee Meeting	In-Person	July 7, 2026
Executive Board Meeting	In-Person	August 4, 2026
Planning Committee Meeting	In-Person	September 8, 2026

SDFM BUCKEYE CHAPTER GENERAL INFORMATION

2025-2026 CHAPTER OFFICERS

President	Stacy Son
President-Elect	Terri Hilton
VP Participation	Tracy Fouch
VP Programs	James Reed
Treasurer	Adutwumwaa Enin-Kattah
Secretary	Russell Williams

2026-2027 CHAPTER OFFICERS

President	Terri Hilton
President-Elect	Joe Swartz
VP Participation	Jernell Logan
VP Programs	James Reed
Treasurer	LaVaris Woods
Secretary	Adutwumwaa Enin-Kattah

SDFM BUCKEYE CHAPTER Treasurer's Report

TREASURER'S REPORT	
SUBMITTED BY: Adutwumwaa Enin-Kattah	
June 2026	
*** NET INCOME ***	
INCOME/EXPENSES	
MONTHLY INCOME:	\$ 962.50
MONTHLY EXPENSE:	\$ -
MONTHLY NET INCOME:	\$ 962.50
YEAR TO DATE NET INCOME:	\$ 3,390.95
*** BANK BALANCES ***	
6/30/2026	
Checking	\$ 14,126.43
Savings	\$ 22,918.98
CD (6 Mon)	\$ 32,864.46
TOTAL CHECKING/SAVINGS	\$ 69,909.87

2025-2026 CHAPTER CHAIRS

Administrative: Danielle Stanley
 Election Nominations: Mike Agdanowski
 Special Events: Tracey Fouch
 Community Service: Terri Hilton
 Membership Engagement: Kimberly Douglas
 CDFM: Karen Stewart
 General Meetings: LaVaris Woods

SDFM PDT: Vacant
 History: Teresa Kemp
 Communications: Amanda Davis
 Ways and Means: Liv Cremeans
 Newsletter: James Reed (interim)
 Scholarship, Grants, and Awards: Liv Cremeans

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